



## Intellectual Property Management Plan

Delta Electronics is committed to the research and development of advanced technology, and the enhancement of product competitive advantage. To protect research and development results and reduce operational risks, an intellectual property management system and a trade secret protection program are implemented, which serves as the foundation for each of Delta's internal units in its decision-making and execution of intellectual property related matters. To maintain Delta's brand value, Delta has applied for trademark registrations with its brands and main commercial logos according to Delta's scope of marketing, so that these Delta brands can be well protected, as explained below.

### 1. Patent protection policy

Delta's intellectual property management strategy mainly includes active protection of its own intellectual property and respecting the intellectual property of others. Over the years, Delta has been actively consolidating resources from its various internal units, promoting internal technical communication, undertaking patent strategy planning, strengthening patent portfolio, and revitalizing intellectual property to protect Delta's rights and interests. Delta values the quality of our patent applications, encourages and rewards inventors to protect innovations in Delta's products and technologies, and to improve competitiveness.

### 2. Trade secret protection policy

Trade secret is very important to leading position of technology, outstanding manufacturing, and the trust of customers. To well protect Delta's trade secret, Delta not only puts emphasis on the protection of particular intellectual property rights, but also manages the overall innovation of trade secret. Moreover, according to the Code of Conduct and employment agreement, employees are strictly required to protect and prohibited to improperly disclosing the Company's trade secret.

### 3. Trademark protection policy

For Delta's main brand, Delta applies for trademark registration in various countries around the world to protect Delta's trademark rights. With market expansion or product line updates, Delta undertakes trademark portfolio review and applies for corresponding registration. Delta also carries out trademark monitoring and timely files opposition against confusingly similar third-party trademark applications to maintain the uniqueness and distinctiveness of Delta's trademark.

In the event that Delta learns of any third party's unlawful infringement of our intellectual property rights, including patents, trade secrets or trademarks, Delta will evaluate the adoption of necessary legal measures to protect Delta's interests.

#### ● Implementation of Intellectual Property Management Plan:

Delta Electronics has reported intellectual property related matters to the 4th meeting of the 20th term of the Board of Directors (October 29, 2024).

Since its establishment, Delta has attached great importance to the management of intellectual property. For decades, Delta's professional Legal and Intellectual Property team has served its global business/R&D team. In recent years, the main implementation activities are as follows:

In 2016, inclusion of a "Patent Award" to the Delta Innovation Awards.

In 2017, upgrade of its patent management system.

In 2017, update of its patent management policy.

In 2018, establishment of its trademark management system.

In 2019, registration of trademarks in the mainland China Customs IPR protection database.

In 2020, update of its intellectual property reward policy.

In 2020, establishment of its patent management system in North America.



In 2021, update of its Information Security Policy and revision of its Reward and Punishment Rules.

In 2021, establishment of its Intellectual Property Management Policy to continuously maintain the combination of patent assets and operational goals.

In 2022, data inventory and classification; updating and announcement of the Delta Password Policy and the Delta Software Management Policy.

In 2022, establishment of its Intellectual Property Management Advisory Committee.

In 2022, establishment of "Free and Open Source Software" review process for software products.

In 2023, establishment of automated integration system for case data maintenance.

In 2024, introduction and achievement of Grade A certification of the Taiwan Intellectual Property Management System (TIPS), which is effective until December 31st, 2025.

- The current list of Intellectual Property assets are as follows:

1. Patents:

In 2023, Delta Electronics has applied for approximately 1,400 patents worldwide. Up to the end of 2023, Delta Electronics has applied for approximately 23,000 patents worldwide. The total number of granted patents worldwide is more than 16,000.

2. Trade Secrets:

Till the end of 2023, Delta established the information security management mechanism. In addition to amending the relevant IT security policies, we also put emphasis on the importance of trade secret protection in the revised employment agreement, Code of Conduct, and supplier's purchase agreements. We hold trainings to facilitate colleagues' understanding of the importance of trade secret, and how to adopt the precautionary measures. In the meantime, we also arrange annual online cybersecurity education trainings and signatures are required upon completion to ensure that all colleagues understand the Company's relevant regulations.

3. Trademark:

As of the end of 2023, Delta's main brand  trademark had been registered in 93 countries/ regions around the world, including Taiwan, Mainland China, the United States, the European Union, Japan, South Korea, India, Singapore, New Zealand, Australia and other major markets and regions across five continents. In response to the evolution of Delta's solution business model, we continue to promote the registration layout of products and services.